

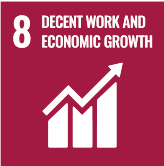




SDG Index

The Sustainable Development Goals			
Goal	Target	CMC Activity, Initiative or Goal	Reference
SDG 6: Clean Water and Sanitation 	6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	Promote water recycling and reuse, as well as eliminate the release of hazardous chemicals and materials into water sources. Goals and activities include the following: <ul style="list-style-type: none">Water recycling and reuse rate greater than 91% through multiple cycles of cascading water systems.CMC uses water in a cascading recycling system at our facilities to reduce water withdrawal and increase efficiency.We operate many of our steel mills under a zero discharge water permit, which eliminates the potential release of hazardous chemicals and materials.We comply with water laws and regulations including the Clean Water Act.	Reducing Our Environmental Impact: Water and Waste Management, pg. 44
	6.4 By 2030, substantially increase water use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity		
SDG 7: Affordable and Clean Energy 	7.2 By 2030, increase substantially the share of renewable energy in the global energy mix	Pursue renewable energy projects to reduce our emissions profile and ensure additionality. CMC products are also integral components of energy and infrastructure projects globally. Goals and activities include the following: <ul style="list-style-type: none">CMC investigates and implements new energy sourcing options, including the use of renewables, to better serve our business and customers.We are actively transitioning toward more renewable power in our operations to mitigate supply certainty, price risk and environmental impacts.CMC increases renewable energy access and generation through Power Purchase Agreements (PPAs) (e.g., Arizona, Texas and Alabama).Our participation as an off taker in renewable energy projects helps increase broader market access to the technology.Engagement between CMC’s procurement teams and energy utility suppliers creates location specific strategies to address each facility’s energy needs.	Reducing Our Environmental Impact: Energy and Emissions, pg. 41
	7.3 By 2030, double the global rate of improvement in energy efficiency		


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<div>SDG 8: Decent Work and Economic Growth</div> <div></div>	<p>8.4</p> <p>Improve progressively, through 2030, global resource efficiency in consumption and production and endeavor to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programs on Sustainable Consumption and Production, with developed countries taking the lead</p> <p>8.5</p> <p>By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.8</p> <p>Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Manufacture our products in the safest manner possible, which means prioritizing our teams’ health, safety and wellbeing. Goals and activities include the following:</p> <ul style="list-style-type: none">• We ensure all employees are paid above a minimum living wage and receive a competitive benefits package.• We are dedicated to providing a safe and healthy work environment for all employees as evidenced by our Occupational Health and Safety Policy. Across all facilities, we aim to create environments with zero work related injuries or illnesses. CMC’s safety record is best in class among the industry.• 133 CMC facilities had no recordable injuries for the 2025 reporting year.• CMC set a new record in 2025 for our lowest ever recordable injury rate of 0.98.• CMC’s Proactive Safety Program empowers employees to report all incidents, call out potential safety issues and follow a reported issue through to resolution. We review input into the program monthly and strive for an employee participation rate of 90%.• We conduct recurring health and safety drills and sitewide meetings. We also require every facility to have a monthly safety inspection led by an area safety coordinator or manager, or divisional safety manager, using our Safety Action Form.• Our Tensar operations outside the Western Hemisphere extend safety training from facilities to construction sites by creating a program that ensures everyone is trained and has the right equipment before they set foot onsite.• CMC’s financial results and strong balance sheet demonstrate focus on being a long-lasting contributor to economic growth.• Mental health trainings are provided to employees in many CMC divisions.• Tensar is a signatory of a UK-based charter with eight commitments that signatories and their supply chains need to address to demonstrate their commitment to human rights, equality, wellbeing and more.	<p>Caring for Our People: Occupational Health and Safety, pg. 20</p> <p>Caring for Our People: Employee Wellbeing and People Management, pg. 24</p> <p><u>Occupational Health and Safety Policy</u></p>


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Goal	Target	CMC Activity, Initiative or Goal	Reference
SDG 9: Industry, Innovation and Infrastructure 	9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities	<p>Provide low carbon products to our customers as a sustainable solution for continued development of buildings, highways, bridges and other structures all over the world. Activities include the following:</p> <ul style="list-style-type: none">Producing rebar, a necessary component of any durable and resilient concrete structure, which limits waste and prevents rebuilding.In addition to rebar, CMC products that support the infrastructure industry include: merchant bar, wire rod, performance reinforcing steel such as ChromX, heat-treated steel, fence post, geogrids, geopiers and anchor bolt systems. These products pave the way for resilient infrastructure and sustainable industrialization to combat climate change and its impacts on the planet and our communities.CMC’s Tensar Division produces geogrids that help decarbonize infrastructure construction projects by reducing the time, labor and materials needed during construction and over the lifecycle of the project. Geogrid ground improvement solutions provide cost-effective alternative products and services to ensure support and ground stability for projects.	<p>Introduction: About the Company, pg. 6</p> <p>Reducing Our Environmental Impact: Energy and Emissions, pg. 41</p> <p>Reducing Our Environmental Impact: Water and Waste Management, pg. 44</p>
	9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending		
SDG 10: Reduced Inequalities 	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	<p>Strive to foster a diverse and inclusive workforce across the talent pipeline that values different perspectives, talents and experiences. Goals and activities include the following:</p> <ul style="list-style-type: none">We post job ads in multiple languages in local markets to better attract diverse talent, and we’ve increased our visibility as an employer for women by partnering with organizations such as the Association of Women in Metals Industry Group and the Jefferson State Community College’s Hard Hats and High Heels program in Birmingham, Alabama.CMC engages with several military and veteran outreach and transition assistance programs across the United States.Our career fairs include 20 Historically Black Colleges and Universities (HBCU) and Hispanic Serving Institutions (HSI).CMC’s Core training program includes inclusion training focused on belonging. Other inclusion-related training topics include stereotypes, bias, empathy and collaborating in diverse groups.We monitor and maintain pay equity across employee categories.	<p>Caring for Our People: Employee Wellbeing and People Management, pg. 24</p> <p>Caring for Our People: Inclusion and Belonging, pg. 32</p>
	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard		
	10.4 Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality		


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<div>SDG 11: Sustainable Cities and Communities</div> <div></div>	11.2 By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	Create products used in critical infrastructure projects around the world, such as roads, bridges, energy and water projects that improve the quality of life in the surrounding communities. Activities include the following: <ul style="list-style-type: none">Producing rebar, a necessary component of any durable and resilient concrete structure, which limits waste and prevents rebuilding.In addition to rebar, CMC products that support the infrastructure industry include: merchant bar, wire rod, performance reinforcing steel such as ChromX, heat-treated steel, fence post, geogrids, geopiers and anchor bolt systems. These products pave the way for resilient infrastructure and sustainable industrialization to combat climate change and its impacts on the planet and our communities.CMC’s Tensar Division produces geogrids that help decarbonize infrastructure construction projects by reducing the time, labor and materials needed during construction and over the lifecycle of the project.	Introduction: About the Company, pg. 6 Reducing Our Environmental Impact: Energy and Emissions, pg. 41
	11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries		Reducing Our Environmental Impact: Water and Waste Management, pg. 44
	11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management		


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Goal	Target	CMC Activity, Initiative or Goal	Reference
<div>SDG 12: Responsible Consumption and Production</div> <div></div>	12.2 By 2030, achieve the sustainable management and efficient use of natural resources	Innovate and improve energy and resource efficiency with four main focus areas: circular economy, energy efficiency, renewable energy, and environmental compliance. Goals and activities include the following:	Introduction: About the Company, pg. 6
	12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their lifecycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	<ul style="list-style-type: none">All of CMC's steel products are made from nearly 100% recycled content.We collect scrap metal from our local recycling centers to transport to our steel mini and micro mills, where it's melted, cast and rolled into steel shapes and later fabricated into finished steel products for the many markets we serve.Our vertically integrated manufacturing process saves over 16 billion pounds of scrap metal from being landfilled annually. In addition, this model aligns with circular economy principles to achieve the following:<ul style="list-style-type: none">Improve operational efficienciesReduce our environmental footprintEnsure supply chain resiliencyHelp customer meet their own sustainability goals	Reducing Our Environmental Impact: Environmental Strategy, pg. 39
	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse		Reducing Our Environmental Impact: Water and Waste Management, pg. 44
	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	<ul style="list-style-type: none">We send approximately 99% of our Electric Arc Furnaces (EAF) baghouse dust, collected from filtered air off our furnaces, to recyclers who extract zinc and other valuable metals for use in the production of paints, tire rubber, fertilizers, and more.	Conducting Ourselves with Integrity: Trade Associations and Political Engagement, pg. 56
	12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature	<ul style="list-style-type: none">CMC engages with our industry by participating in over 40 associations and committees focused on health, safety, and environmental stewardship.In 2023, CMC signed on as one of six founding members of the Global Steel Climate Council (GSCC). The goal of this entity is to incentivize true decarbonization of the steel sector by establishing a single, technology agnostic Steel Climate standard to measure, report and ultimately reduce carbon emissions in steel production, regardless of the process used.Projects that use Tensar Geogrid products typically result in onsite savings such as less material removal, less aggregate replacement and lower water requirements.CMC's Tensar Division provides an informational bulletin with instructions on how to recycle geogrids.	

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<div>SDG 13: Climate Action</div> <div></div>	<div>13.1</div> <p>Strengthen resilience and adaptive capacity to climate related hazards and natural disasters in all countries</p> <div>13.2</div> <p>Integrate climate change measures into national policies, strategies and planning</p>	<p>Operate our facilities in a way that produces a significantly smaller energy footprint compared to traditional integrated steelmaking producers. Goals and activities to include the following:</p> <ul style="list-style-type: none">• FY2034 Goal: Reduce the intensity of our Scope 1, Scope 2 and material Scope 3 steelmaking emissions by a total of 10% from an FY2024 baseline.• Our GHG emissions are now among the lowest in our industry and we’re already below the Paris Climate Agreement 1.5 scenario benchmarks for our industry for 2040.• All of our steel producing facilities use energy saving electric arc furnace (EAF) technology, which significantly reduces the energy required to produce steel compared to the traditional integrated steelmaking technology (BOF).• In 2009, CMC became the first company in the world to successfully build and operate a micro mill, which connects the melt shop and rolling mill into one continuous process and eliminates the need for consuming natural gas in a reheat furnace.• We incorporated advanced Q-One technology into AZ2 for both the ladle and EAF furnaces, making it the first micro mill in North America capable of sourcing electricity directly from renewable energy resources such as solar and wind.• We publish Environmental Product Declarations (EPDs) in the United States and EU that disclose our products’ environmental performance and potential impacts on the environment. The embodied GHG emissions of our steel products are lower than the U.S. steel manufacturing average.• CMC conducted its inaugural Climate Risk Analysis (CRA) in 2023 to better understand the climate related risks and opportunities presented to the company. This assessment will play a critical role in the development of CMC’s sustainability strategy moving forward.• In 2023, CMC signed on as one of six founding members of the Global Steel Climate Council (GSCC). The goal of this entity is to incentivize true decarbonization of the steel sector by establishing a single, technology agnostic Steel Climate standard to measure, report and ultimately reduce carbon emissions in steel production, regardless of the process used.	<p>Introduction: About the Company, pg. 6</p> <p>Sustainability Strategy, pg. 13</p> <p>Reducing Our Environmental Impact: Energy and Emissions, pg. 41</p> <p>Reducing Our Environmental Impact: Supporting Our Customers in Sustainability, pg. 46</p> <p>Conducting Ourselves with Integrity: Trade Associations and Political Engagement, pg. 56</p>

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<div>SDG 17: Partnerships for the Goals</div> <div></div>	<div>17.13</div> <div>Enhance global macroeconomic stability, including through policy coordination and policy coherence</div> <div>17.17</div> <div>Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships</div>	<p>Actively participate in multiple partnerships that promote safety, health and environmental stewardship within the steel industry. CMC has a robust network of partnerships which include academic partnerships, community and NGO partnerships, philanthropic partnerships and political partnerships. In our 2025 ESG Report, we discuss partnerships with the following:</p> <ul style="list-style-type: none">• Local recycling centers• Manufacturing facilities• Scrap yards• Concrete Reinforcing Steel Institute (CRSI)• Silesian University of Technology• Mesa Community College• Local technical high schools and universities• Historically Black Colleges and Universities (HBCU)• Hispanic Serving Institutions (HSI)• American Heart Association• American Cancer Society• Institute of Scrap Recycling Industries (ISRI)• Metals Service Center Institute (MSCI)• Steel Manufacturers Association (SJI)• European Steel Association (EUROFER)• Global Steel Climate Council (GSCC)	<p>Caring for Our People: Employee Wellbeing and People Management, pg. 24</p> <p>Caring for Our People: Supporting Our Communities, pg. 33</p> <p>Conducting Ourselves with Integrity: Trade Associations and Political Engagement, pg. 56</p>