

# Performance Data Tables<sup>1</sup>

Metric	Unit	2022	2023	2024
<b>About CMC</b>				
Global Employees	#	12,483	13,022	13,178
U.S.	#	9,726	9,772	9,937
Europe and the rest of the world	#	3,157	3,250	3,241
Raw Steel Production	MT	5,756,503	5,410,589	5,326,382
Metal Recycled from Operations	MT	8,676,630	8,108,441	7,815,494
Recycled Content in Finished Steel	%	98	98	98
Raw Steel Production by EAF	%	100	100	100
Raw Steel Production by BOF	%	0	0	0
Total Iron Ore Production	%	0	0	0
Total Coking Coal Production	%	0	0	0
<b>Acting with Integrity</b>				
<b>Health &amp; Safety</b>				
Total Recordable Incident Rate (TRIR per 200,000 hours)	#	1.50	1.30	1.10
Contract Labor TRIR	#	2.36	5.63	1.89

1- All data are based on CMC's fiscal year (September 1-August 31)

<b>Metric</b>	<b>Unit</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Total Lost Time Incident Rate (LTIR per 200,000 hours)	#	0.66	0.47	0.55
Total Near Miss Frequency Rate (NMFR)	#	32.43	26.29	29.38
Number of Fatalities	#	2	0	0
Fatality Rate	#	0.016	0	0
Contract Labor Fatalities	#	0	0	0
Locations with Zero Incident Rate	#	98	114	131
U.S. Employees Participating in Annual Physicals	%	56	86	84
<b>Talent Management</b>				
Employees Receiving Performance Reviews	%	100	100	100
Participation in 401(k) Plan	%	94	90	87
Graduation Gift (for Children of Employees)	\$	10,400	15,750	13,900
Military Gift (for Children of Employees)	\$	1,250	750	500
College Scholarship (for Children of Employees)	\$	127,000	153,750	131,250
Employee Tuition Reimbursement	\$	69,942	57,758	71,723
<b>Community Engagement</b>				
Community Charitable Contributions	\$	1,559,467	1,885,036	1,461,747
Community Events	#	-	205	185

Metric	Unit	2022	2023	2024
<b>Gender, Ethnicity &amp; Age Diversity<sup>2</sup></b>				
<b>Gender Diversity</b>				
<b>Global Workforce<sup>3</sup></b>				
Male	#	10,948	11,284	11,422
Female	#	1,535	1,668	1,746
% Male	%	88	87	87
% Female	%	12	13	13
<b>Board of Directors</b>				
Male	%	56	56	60
Female	%	44	44	40
<b>Executive Leadership</b>				
Male	%	40	50	75
Female	%	60	50	25
<b>Management Employees</b>				
Male	%	78	80	86
Female	%	22	20	14

2 - Percentages not totaling to one hundred percent are a result of rounding.

3 - The gender diversity breakdown for CMC's global workforce does not equal our total global workforce because of undeclared responses and/or new facilities.

Metric	Unit	2022	2023	2024
<b>Salaried Employees</b>				
Male	%	72	72	76
Female	%	28	28	24
<b>Hourly Employees</b>				
Male	%	93	91	93
Female	%	7	7	7
<b>Ethnic Diversity</b>				
<b>Global Workforce</b>				
Caucasian	#	-	-	7,451
African American	#	-	-	1,456
Hispanic	#	-	-	3,139
Other	#	-	-	730
Race/Ethnicity not disclosed	#	-	-	392
% Caucasian	%	-	-	57
% African American	%	-	-	11
% Hispanic	%	-	-	24
% Other	%	-	-	6
% Race/Ethnicity not disclosed	%	-	-	3

Metric	Unit	2022	2023	2024
<b>Board of Directors</b>				
Caucasian	%	89	89	80
African American	%	11	11	10
Hispanic	%	0	0	10
Other	%	0	0	0
Race/Ethnicity not disclosed	%	0	0	0
<b>Executive Leadership</b>				
Caucasian	%	100	100	100
African American	%	0	0	0
Hispanic	%	0	0	0
Other	%	0	0	0
Race/Ethnicity not disclosed	%	0	0	0
<b>Salaried Employees <sup>4</sup></b>				
Caucasian	%	77	75	70
African American	%	5	6	7
Hispanic	%	12	12	16
Other	%	5	6	7
Race/Ethnicity not disclosed	%	1	1	0

4 - U.S. workforce only.

Metric	Unit	2022	2023	2024
<b>Hourly Employees <sup>4</sup></b>				
Caucasian	%	51	51	37
African American	%	13	14	18
Hispanic	%	29	28	38
Other	%	5	4	7
Race/Ethnicity not disclosed	%	2	1	0
<b>Age Diversity</b>				
<b>Global Workforce</b>				
Under 30	#	-	-	1,830
30-50	#	-	-	4,896
Over 50	#	-	-	3,211
Not Disclosed	#	-	-	0
% Under 30	%	-	-	18
% 30-50	%	-	-	49
% Over 50	%	-	-	32
% Not Disclosed	%	-	-	0

4 - U.S. workforce only.

Metric	Unit	2022	2023	2024
<b>Board of Directors</b>				
Under 30	%	0	0	0
30-50	%	0	0	0
Over 50	%	100	100	100
Not Disclosed	%	0	0	0
<b>Executive Leadership</b>				
Under 30	%	0	0	0
30-50	%	40	33	38
Over 50	%	60	67	63
Not Disclosed	%	0	0	0
<b>Salaried Employees <sup>4</sup></b>				
Under 30	%	10	9	9
30-50	%	54	53	50
Over 50	%	36	38	41
Not Disclosed	%	0	0	0

4 - U.S. workforce only.

Metric	Unit	2022	2023	2024
<b>Hourly Employees <sup>4</sup></b>				
Under 30	%	20	19	22
30-50	%	49	49	49
Over 50	%	27	30	29
Not Disclosed	%	0	0	0
<b>Respect for Our Environment</b>				
Capital Expenditures Spend on Environmental Projects	\$	6,900,000	5,800,000	4,989,000
<b>Emissions <sup>5</sup></b>				
Scope 1 GHG Emissions	MTCO <sub>2</sub> e	1,082,528	1,056,191	1,038,806
Scope 1 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	MTCO <sub>2</sub> e/MT	0.19	0.20	0.20
% of CO <sub>2</sub> e Covered Under Emissions-limiting Regulations	%	3.88	4.27	7.23
Scope 2 GHG Emissions <sup>6</sup>	MTCO <sub>2</sub> e	1,297,667	1,232,430	1,215,332
Scope 2 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	MTCO <sub>2</sub> e/MT	0.26	0.23	0.23
Scope 1 & 2 GHG Emissions	MTCO <sub>2</sub> e	2,380,195	2,288,621	2,254,138
Scope 1 & 2 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	MTCO <sub>2</sub> e/MT	0.41	0.42	0.42

4 - U.S. workforce only.

5 - Emission factors are based on the GHG Protocol.

6 - CMC's Scope 2 emissions include electricity only. CMC does not use outside heating, cooling or steam. Emission factors are based on the GHG Protocol, which includes the latest eGRID (2022) factors. International electricity factors are from IEA and utility-specific as appropriate. Emissions are based on the sum of electricity use times and the appropriate emission factor for each facility load.



Metric	Unit	2022	2023	2024
Scope 3 GHG Emissions <sup>7</sup>	MTCO <sub>2</sub> e	1,450,639	1,387,937	1,615,509
Scope 3 GHG Emission Intensity (MT of Emissions per MT of Raw Steel Produced)	MTCO <sub>2</sub> e/MT	0.25	0.26	0.30
Total GHG Emissions (Scope 1, 2 & 3) <sup>7</sup>	MTCO <sub>2</sub> e	3,830,834	3,676,558	3,869,647
Total GHG Emission Intensity (Scope 1, 2 & 3) <sup>7</sup> (MT of Emissions per MT of Raw Steel Produced)	MTCO <sub>2</sub> e/MT	0.67	0.68	0.73
<b>Air Quality</b> <sup>8</sup>				
NOx (Nitrogen Oxides)	MT	865	857	821
SOx (Sulfur Oxides)	MT	593	488	461
CO <sub>2</sub> (Carbon Dioxide)	MT	1,078,876	1,008,944	1,031,419
CH <sub>4</sub> (Methane)	MT	138	127	132
N <sub>2</sub> O (Nitrous Oxide)	MT	0.80	0.80	0.68
CO (Carbon Monoxide)	MT	4,298	4,203	4,634
Pb (Lead)	kg	1,237	1,184	1,043
VOCs (Volatile Organic Compounds)	MT	217	209	220
PM (Particulate Matter)	MT	412	344	378

7 - Biogenic CO<sub>2</sub> emissions, if any, are noted. CMC's Scope 3 emissions include Category 1: Purchased Goods and Services for select items purchased at our steel making facilities (i.e., our mills segment). Upstream emissions are considered cradle-to-gate and factors are sourced through primary data or emission factor tables listed above. Scope 3 data is being improved. This improvement will result in higher raw numbers and intensity values in 2024 than were reported in previous years.

8 - Air emissions are measured at the reporting facility level using engineering calculations.

Metric	Unit	2022	2023	2024
<b>Energy</b>				
Fuel Consumption <sup>9</sup>	GJ	9,316,358	8,952,146	8,567,908
Natural Gas	GJ	8,482,268	8,329,192	8,086,247
% of Natural Gas (of Total Fuel Consumption)	%	91	95	94
Coal	GJ	0	0	0
Other Fuel (Diesel)	GJ	834,090	622,954	460,483
Facility Diesel Consumption	GJ	392,078	185,000	43,707
OTR Diesel	GJ	442,012	437,954	416,776
% Renewable Fuel	%	0	0	0
Electricity Consumption	GJ	12,740,274	12,118,414	11,955,219
% Renewable	%	23.2	22.8	24.3
Total Energy Consumption <sup>10</sup>	GJ	22,056,632	21,070,560	20,545,656
% Grid Electricity	%	58	62	54
% Renewable	%	13.4	14.1	14.2
Energy Intensity <sup>11</sup> (GJ of Energy per MT of Raw Steel Produced)	GJ/MT	3.83	3.89	3.76

9 - Total fuel consumption typically only includes fuel used for energy in steel making activities.

10 - Energy consumption includes any electricity and natural gas included in the steel making process. See above for emission factors used in calculations.

11 - Energy intensity calculation includes electricity and natural gas consumed internally.

Metric	Unit	2022	2023	2024
<b>Water</b>				
Total Water Withdrawn	m <sup>3</sup>	6,502,681	6,354,847	6,288,566
Water Withdrawn - Public Inlet	m <sup>3</sup>	2,238,748	2,115,803	2,283,959
Water Withdrawn - Ground Water (Private Well)	m <sup>3</sup>	2,872,075	2,842,069	2,829,560
Water Withdrawn - Surface Water (Stream/River)	m <sup>3</sup>	1,391,858	1,396,975	1,175,047
Total Water Withdrawn Intensity (m <sup>3</sup> of Water per MT of Raw Steel Produced)	m <sup>3</sup> /MT	1.13	1.18	1.18
Total Water Withdrawn in High or Extremely High Stress Area	m <sup>3</sup>	2,675,505	2,610,138	1,778,847
% Water Withdrawn in High or Extremely High Stress Area	%	41	41	28
Total Water Discharge	m <sup>3</sup>	1,696,404	2,164,199	1,556,222
Total Water Consumption	m <sup>3</sup>	4,806,277	4,190,648	4,732,344
% Water that is Recycled or Reused Multiple Times	%	88.4	90.1	91.0
Total Water Consumed in High or Extremely High Stress Area	m <sup>3</sup>	2,189,788	2,104,272	1,695,705
% Water Consumed in High or Extremely High Stress Area	%	46	50	36
<b>Waste &amp; Co-Products</b>				
Total Waste and Co-Products	MT	1,136,908	1,026,133	1,027,687
Total Hazard Waste	MT	63,635	62,313	62,101
% Hazardous Waste of Total Waste and Co-Products	%	5.6	6.1	6.04
% of Total Waste and Co-Products Recycled	%	89.5	88.6	88.4

Metric	Unit	2022	2023	2024
% of Total Waste Landfilled	%	10.5	11.4	11.4
Significant Spills Reported	#	0	1	0
<b>Product Stewardship</b>				
% Recycled Input Materials Used in Products	%	98	98	98
% Recycled Steel Used in Products	%	100	100	100
R&D Expenditures	\$	208,000,000	178,000,000	94,400,000
<b>Accountability for Our Actions<sup>12</sup></b>				
<b>Corporate Governance</b>				
Political Contributions (through Employee-Sponsored PAC)	\$	103,500	128,300	103,800
Lobbying Expenditures	\$	299,494	327,000	288,000
Trade Association Expenditures	\$	1,878,658	2,088,863	2,152,337
Board Directors	#	9	9	9
Independent Directors	#	8	7	8
Board Independence	%	89	78	89
<b>Ethics</b>				
Employees Completing Code of Conduct	%	100	99	100
<b>Customer Satisfaction</b>				
Global Customer Satisfaction Score	#	94	97	97

12 - CMC does not engage in mining operations, tailing ponds or water reinjection operations.