

# PERFORMANCE TABLES

Metric	Unit	2020	2021	2022
<b>ABOUT CMC</b>				
Global Employees	#	11,297	11,089	12,483
U.S.	#	8,946	8,549	9,326
Europe and Rest of World	#	2,351	2,540	3,157
Raw Steel Production	MT	5,496,317	5,661,952	5,756,503
Metal Recycled from Operations	MT	8,132,461	8,662,342	8,676,630
Recycled Content in Manufactured Finished Steel	%	98%	98%	98%
Raw Steel Produced by EAF	%	100%	100%	100%
Raw Steel Produced by BOF	%	0%	0%	0%
Total Iron Ore Production	%	0%	0%	0%
Total Coking Coal Production	%	0%	0%	0%
<b>ACCOUNTABILITY FOR OUR ACTIONS</b>				
<b>Corporate Governance</b>				
Political Contributions (through Employee-Sponsored PAC)	\$	78,231	48,749	103,500
Lobbying Expenditures	\$	318,500	305,264	299,494
Trade Association Expenditures	\$	1,944,991	1,974,994	1,878,658
<b>Ethics</b>				
Employees Completed Code of Conduct Training	%	99.5%	99.3%	100.0%
<b>Customer Satisfaction</b>				
Global Customer Satisfaction Score	%	89%	88%	94%

<sup>1</sup>CMC environmental data is representative of our steel mills only, as they represent >95% of our footprint.

<sup>2</sup>In addition to direct emissions, Scope 1 emissions also includes upstream and downstream GHG emissions from company-owned fleet diesel consumption.

<sup>3</sup>Scope 3 includes upstream GHG emissions of materials used in production at the mills, such as alloys, carbon bearing materials and other consumables.

Metric	Unit	2020	2021	2022
<b>RESPECT FOR OUR ENVIRONMENT<sup>1</sup></b>				
Capital Expenditures Spent on Environment Projects	\$	44,723,364	8,117,233	16,127,000
<b>Environmental Footprint</b>				
Scope 1 GHG Emissions <sup>2</sup>	MT CO <sub>2</sub> e	1,032,359	1,063,751	1,082,528
Scope 1 GHG Emissions Intensity	MT/MT	0.188	0.188	0.188
% of CO <sub>2</sub> e Covered Under Emissions-limiting Regulations	%	4.24%	4.31%	3.88%
Scope 2 GHG Emissions	MT CO <sub>2</sub> e	1,491,490	1,441,611	1,297,667
Scope 2 GHG Emissions Intensity	MT/MT	0.271	0.255	0.225
Scope 1 & 2 GHG Emissions	MT CO <sub>2</sub> e	2,523,849	2,505,362	2,380,195
Scope 1 & 2 GHG Emissions Intensity	MT/MT	0.459	0.442	0.413
Scope 3 GHG Emissions <sup>3</sup>	MT CO <sub>2</sub> e	1,357,590	1,398,502	1,450,639
Scope 3 GHG Emissions Intensity	MT/MT	0.247	0.247	0.252
Total GHG Emissions (Scope 1, 2 & 3)	MT CO <sub>2</sub> e	3,881,439	3,903,864	3,830,834
Total GHG Emissions Intensity (Scope 1, 2 & 3)	MT/MT	0.706	0.689	0.665
<b>Environmental Footprint (Air Quality)</b>				
NO <sub>x</sub>	MT	808	789	865
SO <sub>x</sub>	MT	586	602	593
CO <sub>2</sub>	MT	1,052,342	1,065,377	1,078,876
Methane	MT	138	138	138
Nitrous Oxide	MT	0.854	0.872	0.798
CO	MT	-	4,084	4,298
Lead	MT	-	2.045	1.237
VOCs	MT	-	228	217
PM	MT	395	447	412

Metric	Unit	2020	2021	2022
<b>Environmental Footprint (Energy)</b>				
Fuel Consumption	GJ	8,855,638	8,655,608	9,316,358
Natural Gas	GJ	8,220,949	8,039,248	8,482,268
% of Natural Gas (of Total Fuel Consumption)	%	92.8%	92.9%	91.0%
Coal	GJ	0	0	0
Other Fuel (Diesel)	GJ	634,689	616,360	834,090
Facility Diesel Consumption	GJ	183,203	177,203	392,078
OTR Diesel	GJ	451,486	439,157	442,012
% Renewable Fuel	%	0	0	0
Electricity Consumption	GJ	12,113,550	12,328,532	12,740,274
% Renewable	%	12.9%	18.0%	23.2%
Total Energy Consumption	GJ	20,969,188	20,984,140	22,056,632
% Grid Electricity	%	58%	59%	58%
% Renewable	%	7.7%	10.6%	13.4%
Energy Intensity	GJ/MT	3.783	3.706	3.856
<b>Environmental Footprint (Water)</b>				
Total Water Withdrawn	m <sup>3</sup>	6,003,220	7,028,693	6,502,681
Total Withdrawn from Public Inlet	m <sup>3</sup>	1,960,406	2,074,992	2,238,748
Water Withdrawn from Ground Water (Private Well)	m <sup>3</sup>	2,669,751	3,474,309	2,872,075
Water Withdrawn from Surface Water (Stream/River)	m <sup>3</sup>	1,373,063	1,479,392	1,391,858
Total Water Discharge	m <sup>3</sup>	1,373,250	1,925,927	1,696,404
Total Water Consumption	m <sup>3</sup>	4,629,969	5,102,767	4,806,277
Total Water Withdrawn Intensity	m <sup>3</sup> /MT	1.083	1.241	1.130

Metric	Unit	2020	2021	2022
% Water that is Recycled or Reused Multiple Times	%	95.2%	89.6%	88.4%
Total Water Withdrawn in High or Extremely High Stress Area	m <sup>3</sup>	1,101,440	999,324	2,675,505
% Water Withdrawn in High or Extremely High Stress Area	%	18%	14%	41%
Total Water Consumed in High or Extremely High Stress Area	m <sup>3</sup>	1,081,311	982,568	2,189,788
% Water Consumed in High or Extremely High Stress Area	%	23%	19%	46%

### Environmental Footprint (Waste & Co-Products)

Total Waste and Co-products	MT	1,087,782	1,137,902	1,136,908
Total Hazardous Waste	MT	64,223	62,124	63,635
% of Total Waste	%	5.9%	5.5%	5.6%
% Waste Recycled	%	86.5%	83.3%	89.5%
Significant Spills Reported	#	0	0	0

### Product Stewardship

% Recycled Input Materials Used in Products	%	98%	98%	98%
R&D Expenditures	\$	24,649,939	24,520,000	208,000,000

## ACTING WITH INTEGRITY

### Health & Safety

Total Recordable Incident Rate (TRIR)	#	1.52	1.48	1.48
Contract Labor TRIR	#	2.72	3.57	3.54
Total Lost Time Incident Rate (LTIR)	#	0.72	0.75	0.71
Total Near Miss Frequency Rate (NMFR) (Includes Both FT and Contract Labor)	#	31.54	42.79	35.53

Metric	Unit	2020	2021	2022
Number of Fatalities	#	0	1	1
Fatality Rate	#	0.000	0.009	0.008
Contract Labor Fatalities	#	0	0	0
Locations with Zero Incident Rate	#	117	103	98
U.S. Employees Participating in Annual Physicals	%	86%	86%	86%
<b>Talent Management</b>				
Employees Receiving Performance Reviews	%	100%	100%	100%
Participation in 401(k) Plan	%	94%	94%	94%
Graduation Gift (for Children of Employees)	\$	18,500	9,700	10,400
Military Gift (for Children of Employees)	\$	1,500	500	1,250
College Scholarship (for Children of Employees)	\$	209,750	156,650	127,000
Employee Tuition Reimbursement	\$	96,050	81,200	69,942
<b>Community Engagement</b>				
Community Charitable Contributions	\$	1,219,267	908,594	1,559,467
<b>Gender Diversity</b>				
<i>Global Workforce</i>				
Male	#	9,940	9,742	10,948
Female	#	1,357	1,347	1,535
<i>Board of Directors</i>				
Male	%	64%	56%	56%
Female	%	36%	44%	44%
<i>Executive Leadership</i>				
Male	%	40%	50%	40%
Female	%	60%	50%	60%

Metric	Unit	2020	2021	2022
<i>Management Employees</i>				
Male	%	73%	73%	78%
Female	%	27%	27%	22%
<i>Salaried Employees</i>				
Male	%	73%	73%	72%
Female	%	27%	27%	28%
<i>Hourly Employees</i>				
Male	%	93%	93%	93%
Female	%	7%	7%	7%
<i>Ethnic Diversity</i>				
<i>Board of Directors</i>				
Caucasian	%	91%	100%	89%
African American	%	9%	0%	11%
Hispanic	%	0%	0%	0%
Other	%	0%	0%	0%
Race/Ethnicity Not Disclosed	%	0%	0%	0%
<i>Executive Leadership</i>				
Caucasian	%	100%	100%	100%
African American	%	0%	0%	0%
Hispanic	%	0%	0%	0%
Other	%	0%	0%	0%
Race/Ethnicity Not Disclosed	%	0%	0%	0%

Metric	Unit	2020	2021	2022
<i>Salaried Employees</i>				
Caucasian	%	77%	78%	77%
African American	%	5%	5%	5%
Hispanic	%	12%	11%	12%
Other	%	4%	6%	5%
Race/Ethnicity Not Disclosed	%	2%	0%	1%
<i>Hourly Employees</i>				
Caucasian	%	50%	49%	51%
African American	%	12%	12%	13%
Hispanic	%	32%	30%	29%
Other	%	0%	6%	5%
Race/Ethnicity Not Disclosed	%	6%	3%	2%
<i>Age Diversity</i>				
<i>Board of Directors</i>				
Under 30	%	0%	0%	0%
30-50	%	0%	0%	0%
Over 50	%	100%	100%	100%
Not Disclosed	%	0%	0%	0%
<i>Executive Leadership</i>				
Under 30	%	0%	0%	0%
30-50	%	60%	50%	40%
Over 50	%	40%	50%	60%
Not Disclosed	%	0%	0%	0%

Metric	Unit	2020	2021	2022
<i>Salaried Employees</i>				
Under 30	%	7%	8%	10%
30-50	%	53%	53%	54%
Over 50	%	40%	39%	36%
Not Disclosed	%	0%	0%	0%
<i>Hourly Employees</i>				
Under 30	%	15%	18%	20%
30-50	%	52%	51%	49%
Over 50	%	32%	31%	27%
Not Disclosed	%	1%	0%	0%